



NUFFIELD WORK EXPERIENCE

**Nuffield Australia
2017**

In partnership with:



Facilitating Graduate Careers in Agribusiness

WHY SHOULD NUFFIELD SCHOLARS GET INVOLVED?

NUFFIELD WORK
EXPERIENCE

- Nuffield Scholars by definition are passionate about agriculture, are interested in continual improvement and by association, are looking to continuously improve the industry where they can
- So contributing to the development of the next generation of agriculture is a logical partnership
- As more and more students studying agriculture are coming from non farming backgrounds, practical and meaningful farming knowledge is difficult for students to acquire. As courses have changed, most courses also require students to complete up to 12 weeks industry based work experience
- Given the expertise and experience of Nuffield scholars, there is an opportunity to utilize your knowledge and experience and pass that on to the next generation of students, as well as also encourage students to consider a career in on farm work within the sector.



WHO IS INVOLVED AND HOW DO THE STUDENTS CONNECT WITH NUFFIELD?

NUFFIELD WORK
EXPERIENCE

- GradLink is a graduate engagement run by Rimfire resources and works with all Universities in Australia that currently have students enrolled in Agribusiness or Agriculture related courses
- Rimfire Resources consultants travel to all states to present the program on campus to students
- Rimfire has student ambassadors at most Universities to drive awareness of the program to students at all levels – First, Second and Third/Final year
- Most students looking for work experience are in their second or final year of studies
- Many students studying agriculture also have no/little idea what Nuffield is about and what opportunities the Alumni presents.



GradLink is designed to give students studying or considering agriculture as a career, information and work experience/job opportunities to help them gain entry into the sector. It has 3 main components being;

1. GradLink Website – This includes an interactive Site and mobile app, accessed by Secure Login for both Companies and Students.

The site contains the following functions accessible only by screened students including;

- Company Overview
- Business objectives – what their proposition is and products /services
- Information about where graduates can enter the business
- Videos-either from a graduate telling their story and/or from a key business leader (CEO) – corporate video's can be also attached
- Ability to post jobs and work experience opportunities to students
- Ability to review student profiles including CV's and video's and contact students directly.



2. Networking Events

Rimfire runs a series of GradLink networking events for program partners that want to interact face to face with graduates. This gives them an opportunity to discuss their business, but also directly interact with graduates and discuss their aspirations.

3. Career Builder

Career Builder Topics are a great resource for students to gain knowledge and guidance in order to help acquire a graduate role. Career Builders are released weekly and cover a range of useful information to help you stand out to potential employers.



WHAT'S INVOLVED, WHAT ARE THE COSTS AND WHAT ARE THE RISKS?

- Students who undertake work experience or industry placement as part of their studies, are covered by insurance provided by their University
- Host companies or students will have to sign an agreement with the student and University which outlines the subject requirements and insurance obligations of each party
- Rimfire is not proposing any cost to Nuffield Scholars to be involved in the sourcing of students for the work experience program
- Timing – Most students will be looking for between 4-12 weeks work experience annually – usually between July and Feb – this can be as 1 block of time or several blocks but we suggest a minimum of 3 week blocks
- Nuffield Scholars are not obligated to remunerate the students or provide accommodation or transport – that is the students obligations, however Nuffield Scholars can assist the student in accommodation or payment for work if you wish

- Students must have an open mind to a new/different industry and challenges
- Be genuinely willing to explore agriculture as a career option
- Ability and willingness to live and work rurally
- Have passion, drive and motivation
- Have industry placement/work experience as a core subject or elective in their current university course



- Applicants will be required to apply via GradLink, creating a profile and submitting a resume
- On application, students will be provided with a set of questions to which they will be given two (2) weeks to respond by video
- Applicants (including Video's) will be then provided to Nuffield Scholars to decided who they would like to proceed with
- Rimfire will work with Nuffield Scholars to coordinate administrative processes with each university



- Nuffield Scholars who are interested in participating would be directed to Rimfire Resources via Nuffield
- An agreement between Rimfire and the Nuffield Scholar would be signed for site information confidentiality purposes
- Rimfire will create a secure login and profile for the site for each individual Nuffield Scholar participating
- A work experience profile/ application would be created for posting to students
- Rimfire will work with the Nuffield Scholar through the student selection process as required and ensure administration responsibilities with the University are completed



- Step 1 - Agree to participate
- Step 2 – Work with Rimfire to;
 - A. Draw Up a job Brief
 - B. Develop an ideal student criteria
 - C. Determine ideal timing and length of work experience
- Step 3 – Sign an agreement between Rimfire and the Nuffield Scholar for site information confidentiality purposes
- Step 4 - Rimfire will create a secure login and profile for the site for each individual Nuffield Scholar participating
- Step 5 - A work experience profile/ application would be created for posting to students
- Step – 6 - Rimfire will work with the Nuffield Scholar through the student selection process as required and ensure administration responsibilities with the University are completed



July - Aug

Scholars profiles Created and Agreements with Rimfire

Aug - Sept

Work Experience Opportunities Advertised to Students

Sept - Oct

Applications from Students and Student Selection process

Dec - Feb

Students undertake Work Experience

